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## Management for Development Results

OAS/DHDEE/CIR.234/2016

### Course Requirements:

- Must have academic degree especially in social sciences.
- Be a citizen or permanent resident of an [OAS Member State](#) with the exception of those residing in Perú as it is the host country. The candidates who are not living in their home country, must send a copy of their visa. \*Peruvian citizens who are not living in Perú, can participate in the course, after consulting with their respective ONE.

<b>International Center for Interdisciplinary Studies -CIESI –</b>
<b>Coordinator:</b> Fares Aguirre fares.aguirre@gmail.com
<b>Dates of the course:</b> October 31th, 2016 to February 3th, 2017
<b>Modalidad:</b> Online
<b>Duration of the course:</b> Three months
<b>Language of instruction:</b> English
<b>Benefits:</b> 50% partial scholarship (Scholarship recipients will be responsible for the payment of 50% remaining of the tuition fee: US\$500.00)
<b>Certification:</b> Certificate of completion by the International Center for Interdisciplinary Studies -CIESI - be sent physically.
<b>Objectives:</b>
<ul style="list-style-type: none"> <li>• To understand and criticize the concepts of development.</li> <li>• Understand the meaning of development effectiveness.</li> <li>• Sustain a definition of MDR and compare conventional management of your organization (or program, sector, government, etc.) with management described in this definition.</li> <li>• Linking the concepts of public value, strategy and strategic management with MDR.</li> <li>• Propose and implement at least four tools that can strengthen your MDR practices, as far as objectives definition, building value chains, specification and monitoring of indicators and targets, identification and risk management, process management in planning strategy and/or programmatic performance management or implementation, monitoring, performance evaluation and impact assessment.</li> </ul>

### Course Contents:

<b>Curricular Structure:</b>
<b>Module I:</b> Development approaches and development results
1.1 Development approaches
1.2 Performance management
1.3 The development effectiveness and management for development results
1.4 Initial evaluation, preparation of an outline of the development process



**Module II:** The conceptual framework of the MDR

- 2.1 The modern management: Scope and characteristics
- 2.2 The challenges of management in public and private areas
- 2.3 Initial evaluation, preparation of an outline of the development process and management

**Module III:** Principles of MDR

- 3.1 Focusing the dialogue on results at all stages
- 3.2 Align programming, monitoring and evaluation with results
- 3.3 Maintaining simple measurement and reporting
- 3.4 Manage for, not by, results
- 3.5 Information management results. Learning and decision making

**Module IV:** Strategic management

- 4.1 The strategic nature of management in public and private areas
- 4.2 Preliminary assessment of progress of your work, understanding of concepts, tools and principles of MDR

**Module V:** Initiatives to generate development results

- 5.1. Specification and hierarchy of objectives
- 5.2. Indicators and targets: the basis for monitoring and evaluation
- 5.3 Evaluation management for results: feedback and learning

**Module VI:** Initiatives to generate development results

- 6.1 Processes and methods of evaluation
- 6.2 Uses of evaluation
- 6.4 Evaluation of progress of your work, preliminary development of a monitoring and evaluation system.

**Module VII:** The development and implementation of strategy in the MDR

- 7.1. The development of strategy: Planning in management for development results
- 7.2. The implementation of strategy
- 7.3 Evaluation of progress, development of the strategy of your work

**Module VIII:** Managing for results in development: A synthesis

- 8.1 A global look at DR

**Module IX:** Preparation of the final work

- 9.1 Guidelines for program ending work
- 9.2 Evaluation matrix for the final work



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**Module X:** Preparation of the final work

10.1 Assessment of progress

**Module XI:** Preparation of the final work

11.2 Interim evaluation of progress

11.1 Feedback

**Module XII:** Preparation of the final work

12.1 Final evaluation

**Teaching methodology:**

The program uses interactive teaching methodology; it demands the active participation of the students in the discussions. The questions in forums and other synchronous and asynchronous tools from the virtual campus are essential.

All contents are linked with applied theoretical frameworks; this implies practical content with potential application and reference, which will result in greater decision-making skills and will ultimately lead to personal growth.

Skills and competencies are developed through the discussion about conceptual frameworks and depend on the case method's implementation and the course's final project.

**Online Application**

**OAS will only accept complete applications. If you do not upload all the required documents, your application will be considered ineligible.**

**IMPORTANT**

- If you were awarded an OAS Professional Development Scholarship in the past twelve (12) months or if you currently hold an OAS Scholarship for Academic Studies, you are NOT eligible to apply for another Professional Development Scholarship.

The General Secretariat of the Organization of American States ("GS/OAS") reserves the right to cancel this scholarship announcement at any time. Moreover, the OAS, GS/OAS, and its personnel are not liable for any actions taken in reliance on or otherwise based upon information in this announcement.